ITALYSCAPE S.R.L.

Turin (Italy), Lungo Dora Pietro Colletta n. 75

Share capital 10,000.00 (paid in for €2,500.00)

Tax ID and Registration Number

with the Turin Register of Companies: 11650030015

Registered with the Turin C.C.I.A.A. (Chamber of Commerce)

Reg. n. 1229984 R.E.A. (Economic and Administrative Index)

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2023 IMPACT REPORT

As a Benefit Corporation, pursuant to and for the purposes of Italian Law n. 208 of 28 December 2015, Article 1, paragraphs 376 to 384, the company sets as its objective, in addition to generating profit, the pursuit of positive environmental and social impact by promoting low-environmental-impact and socially valuable travel experiences and packages, as well as supporting third-party organizations with environmental, social, and cultural protection purposes.

Specifically, Italyscape is committed to:

- Promoting low-environmental-impact travel experiences and packages, giving preference, when possible, to eco-certified suppliers optimizing travel logistics by encouraging the use of low-impact means of transportation.
- Enhancing and preserving Italy's cultural heritage by choosing experiences that directly or indirectly promote Italian culture and traditions.
- Supporting biodiversity conservation by choosing activities that directly or indirectly promote the protection of natural areas.

- Supporting organizations working to protect civil rights, safeguarding the environment, and preserving cultural heritage, with a commitment to monitoring and disclosing the number of active partnerships in our Annual Sustainability Report.
- Acting responsibly and with integrity towards employees, clients, and suppliers, sharing our values by creating an ethical charter.
- Encouraging environmentally respectful and producer-friendly food choices, favoring tourist experiences offered by Italian producers who support organic agriculture and provide vegetarian/vegan options or menus with a limited meat content.
- Adopting corporate decisions and policies focused on training and employee well-being, committing to communicating the number of training hours dedicated to the personal and professional development of our staff every year.
- Supporting the fight against climate change by pursuing actions aimed at reducing or offsetting carbon dioxide emissions, monitoring and recording our internal energy consumption in our annual report, and implementing corporate policies to minimize waste and avoid the use of disposable materials.

ACTION ALREADY TAKEN

- Distribution of a questionnaire to collect useful data for identifying the main areas of impact of our activities as perceived by our suppliers and clients, followed by an analysis of the results in order to define our objectives for 2024.
- Employee training hours: over 1,500 h.
- Training hours on sustainability: 20 h.
- Educational trips for staff: 15.

- Supplier evaluation is based on a new parameter with a concrete commitment to safeguarding Italy's cultural and landscape heritage. In 2023, 11 suppliers with environmental certification and 19 suppliers adopting SDG-aligned practices were categorized and monitored.
- Sharing company values and codes of conduct in a welcome meeting with every new person hired ("Welcome on board" practice).
- Distribution of profits to employees, amounting to 25% of the previous year's gross pre-tax profits.
- Charitable donations supporting projects for the preservation of cultural and environmental heritage.
- **Drafting of our first Sustainability Report in accordance with GRI reporting standards, scheduled for publication in October 2024 and referring to the year 2023.**

ITALYSCAPE S.r.l. Società Benefit

Turin (Italy), Lungo Dora Pietro Colletta n. 75

The CEO: Vincenzo Emprin-Gilardini

Originally signed by

The CEO: Vincenzo Emprin Gilardini

The undersigned, Dr. ALDO RICHIERI, in his capacity as appointed professional, declares, pursuant to Article 31, paragraph 2-quinquies of Law 340/2000, that this document complies with the original filed with the company.

Turin, 8 July 2024.