Human Rights Policy

Italyscape's Commitment to Respecting Human Rights
Italyscape S.r.l. Società Benefit

At Italyscape, we place respect for people and for the future at the heart of everything we do. We are committed to being inclusive and reliable, building relationships that are aligned with our values. This applies not only to the way we work every day, but also to how we select suppliers and partners, and to how we design travel experiences that respect local areas and communities.

We are an Italian Destination Management Company (DMC) based in Turin and operate as a Società Benefit. As a company that works within an extensive value chain — including local suppliers, accommodation, guides, transport services and experience providers — we recognise our responsibility to promote a culture of respect and dignity throughout our entire value chain.

This document publicly sets out our commitment to respecting and protecting human rights, while providing transparency on the standards and approach we adopt.

Our Guiding Principle

We believe that every person should be treated with dignity, fairness and respect. In our Code of Ethics, we identify respect for the individual, fairness and non-discrimination as fundamental principles, and we define discrimination, disrespectful behaviour and actions contrary to the principles of sustainability as unacceptable.

International Standards of Reference

Our commitment is inspired by the main international standards on human rights and decent work.

In particular:
a) United Nations Guiding Principles on Business and Human Rights
We recognise the "Protect, Respect and Remedy" framework of the United Nations Guiding Principles as a key reference for:

preventing adverse impacts on human rights;
mitigating risks across our value chain and business relationships;
providing remedy, should critical issues arise, through safe channels and appropriate processes.

In line with this approach, we work to integrate ESG criteria into the selection of partners and the monitoring of our value chain, including through structured tools such as mapping activities, questionnaires and codes of conduct.

b) International Bill of Human Rights / Universal Declaration of Human Rights
We recognise the rights set out in the Universal Declaration of Human Rights as the foundation for respect for the individual.

This is reflected in our commitment to:

ensuring equal opportunities and equal dignity;
promoting an inclusive working environment that respects diversity;
valuing active listening and people's wellbeing, including through internal dialogue and continuous improvement practices.

c) International Labour Organization Declaration on Fundamental Principles and Rights at Work

We recognise the ILO Declaration on Fundamental Principles and Rights at Work as a key reference and are committed to promoting:

non-discrimination and equal treatment;
the protection of health, safety and wellbeing;
respect for human dignity and the prevention of harmful conduct;
the fight against all forms of forced or child labour and practices that are incompatible with decent work.

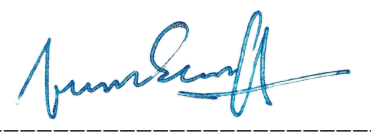
In our Code of Ethics, we reaffirm our commitment to a healthy, safe and inclusive working environment, and our condemnation of all forms of discrimination.

The ultimate responsibility and accountability for the implementation, monitoring, and periodic review of this Human Rights Policy lies with the Company's Management and, in particular, with the Chief Executive Officer (CEO).

Approved by:
Vincenzo Emprin-Gilardini
Chief Executive Officer (CEO)

17 May 2026

Signature



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