UNI/PdR 125:2022 Gender Equality Certification

On 19 June 2026, Italyscape S.r.l. Società Benefit underwent an audit conducted by the audit team of ANCCP Certification Agency to assess compliance with the requirements of the UNI/PdR 125:2022 standard for Gender Equality Management Systems.

The audit was successfully completed and resulted in the achievement of certification, evidenced by Certificate No. SSG S00953 AQ 3588, valid until 23 June 2029.

During the assessment, the audit team reviewed a representative sample of the key requirements of the standard, examining the management system documentation, monitored indicators, adopted procedures, and the level of involvement of employees and responsible governance bodies.

At the conclusion of the audit, the auditors reported the following findings:

"Italyscape Società Benefit has established its Gender Equality Management System in compliance with the requirements of the standard. Management demonstrated a strong commitment to these matters and was directly involved in the implementation of the system, recognising that employee wellbeing contributes to the improvement of internal processes, in line with the company's nature as a Benefit Corporation.

Particular recognition is given to the involvement of the entire Steering Committee, which demonstrated a high level of competence and a thorough understanding of both the requirements of the framework and their effective implementation and dissemination throughout the organisation.

Areas for improvement include the post-training monitoring of activities carried out on gender equality topics and increased awareness regarding the reporting of harassment."

The audit identified no non-conformities and confirmed that the management system complies with the requirements of UNI/PdR 125:2022.

For Italyscape, this achievement represents an important recognition of the journey undertaken to foster an inclusive, equitable and diverse workplace.

As a Benefit Corporation, we will continue to work to ensure that these principles remain an integral part of our daily operations, corporate culture and relationships with all our stakeholders.

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ITALYSCAPE

CERTIFICATO CERTIFICATE

ANCCP
CERTIFICATION AGENCY

CERTIFICAZIONE DEL SISTEMA DI GESTIONE PER LA PARITÀ DI GENERE

"MISURE PER GARANTIRE LA PARITÀ DI GENERE NEL CONTESTO LAVORATIVO"

Si attesta che / *We certify that*

ITALYSCAPE S.R.L.
LUNGO DORA COLLETTA, 75 - 10053 TORINO (TO)

E' conforme ai requisiti della prassi di riferimento
Is according to the Guidelines on the management system for gender equality

UNI/PdR 125: 2022

Per le seguenti attività / *Concerning the following activities*

Progettazione, realizzazione e commercializzazione di pacchetti di viaggio

Certificato n. *Certificate n.*	SSG S00953 AQ 3588	Emesso il *Current issue*	24/06/2026

Prima emissione *First issue*	Inizio validità triennio corrente *Validity date of the certification cycle*	Data scadenza *Expiring on*
24/06/2026	24/06/2026	23/06/2029

Giuseppe Leuci
(Responsabile di Settore)

MANAGEMENT SYSTEM CERTIFICATION ACCREDIA

ORGANIZZAZIONI UNI

Fabio Gazzerro
(Rappresentante Legale)

00133

La validità del presente certificato è subordinata alla sorveglianza periodica annuale ed al riesame completo del Sistema di Gestione con periodicità triennale. Per informazioni puntuali e aggiornate circa eventuali variazioni intervenute nello stato della certificazione di cui al presente certificato, si prega di contattare il n° telefonico o indirizzo e-mail riportati in calce al presente documento.